

## Employment Lawyers in Langley

Employment Lawyers in Langley - Our main objective is to help our numerous clients in matters of labour and employment law. To offer assistance on the many problems that extend beyond our region, we are able to offer a global network of law companies. We are your in-house labour and employment law department.

Our lawyers specialize in the numerous workplace matters implicated in labour and employment law. Our areas of labour and employment law consist of employment contracts and disputes, labour relations and collective bargaining problems, occupational health and safety, unjust competition, human rights and pension issues.

Our company and our labour lawyers assist clients in various trades including insurance, healthcare, financial, aviation, railway, forestry, oil and gas, technology, not-for-profits, retail, restaurants, resort developments, construction and tourism. Moreover, you can opt to take advantage of our other services, such as assistance with the selling or buying of companies, real estate transactions, corporate planning, contract negotiations, and insurance and liability matters.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted throughout collective bargaining and during strikes and picketing. The labour implications of corporate reorganizations are well dealt with by our firm.

### Human Rights

Claims regarding human rights can be expensive for employers. Our employment law practitioners can assist clients implement and draft anti-discrimination policies, train employees, and to handle investigations prior to them becoming complaints. We have skilled litigators who will handle the defense of the claim before human rights tribunals. Our services range from offering support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

Our employment law practice helps clients with employment contracts between the company and the employee. Services include reviewing and drafting policy handbooks and employment contracts, advising on issues related to the accommodation of disabilities within the place of work, and dealing with litigation which may happen from employment termination.

### Workers' Compensation and Occupational Health and Safety

Experts advice is existing concerning compliance with occupational health and safety regulations under the the Workers Compensation Act and the Canadian Labour Code. We provide help with WCB claims, assessment and prevention issues. When required, legal representation is offered before the Appeal Tribunal, the Review Division and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers offer unionized clients with assistance resolving health and safety matters under collective agreements, including accommodation, impairment, fitness to work, and complaints of discriminatory action.

### Employment Standards

Clients come to us for suggestion on provincial and federal Employment Standards requirements. These statutes include parental and pregnancy leaves. Employers can be guaranteed of skilled representation in employment standards hearings. We are just a phone call away, providing you assistance with the dispute resolution and statute interpretation.

### Immigration

Our firm also provide immigration services on foreign worker entry requirements, assistance with work permits, and foreign workers in Canada authorization. We can provide suggestion concerning international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We assist clients seeking to acquire Permanent Resident status within Canada, and work together with employers in supporting these applications.

### Pensions and Benefits

Our teams of lawyers have knowledge in the area of benefits and pension plans according to the interpretation of provincial and federal pension legislation. Amongst our many client's comprise plan members, employers, third party administrators, and plan trustees of pension plans.