

## Employment Lawyers Langley

Employment Lawyers Langley - Our foremost objective is to assist our numerous clients in issues of labour and employment law. To be able to provide help on the many matters that extend beyond our region, we can provide a global network of law businesses. We are your in-house labour and employment law department.

Our lawyers specialize in the various workplace issues involved in labour and employment law. Our areas of labour and employment law include employment disputes and contracts, labour relations and collective bargaining problems, occupational safety and health, unfair competition, pension matters, and human rights.

We are labour lawyers assisting clients within a wide variety of industries. These trades include railway, insurance, healthcare, financial, aviation, oil and gas, technology, not-for-profits, retail, forestry, construction, tourism, restaurants, and resort developments. Furthermore, you can opt to take advantage of our various services, like help with the buying or selling of businesses, corporate planning, contract negotiation, real estate transactions, and liability and insurance issues.

### Labour Relations

We defend the interests of clients from certification to the negotiating of collective agreements to the arbitration of grievances. Clients are assisted during collective bargaining and all through picketing and strikes. The labour implications of corporate reorganizations are well dealt with by our firm.

### Human Rights

Claims pertaining to human rights could be expensive for employers. Our employment law practitioners can help clients implement and draft anti-discrimination policies, train employees, and to deal with investigations previous to them becoming complaints. We have skilled litigators who would take on the defense of the claim before human rights tribunals. Our services range from providing support with the implementation of policies, to staff training, to defending complaints.

### Hiring and Firing

Our employment law practice helps clients with employment contracts between the company and the employee. Services consist of reviewing and drafting policy handbooks and employment contracts, advising on problems about the accommodation of disabilities in the workplace, and handling litigation that could arise from employment termination.

### Workers' Compensation and Occupational Safety and Health

Experts recommendation is accessible concerning compliance with occupational safety and health regulations under the the Canada Labour Code and the Workers Compensation Act. We provide help with WCB claims, assessment and prevention matters. When necessary, legal representation is offered before the Review Division, the Appeal Tribunal and before the courts in prosecution and judicial review matters. Knowledgeable labour relations lawyers provide unionized clients with assistance solving health and safety problems under collective agreements, including impairment, fitness to work, accommodation, and complaints of discriminatory action.

### Employment Standards

Clients rely on our recommendation about the subject of provincial and federal Employment Standards requirements. Included in these statutes are pregnancy and prenatal problems. Employers can be assured of skilled representation in employment standards hearings. We are just a phone call away, offering you assistance with the dispute resolution and statute interpretation.

### Immigration

Our firm also provide immigration services on foreign worker entry requirements, help with work permits, and foreign workers in Canada authorization. We can offer suggestion on international treaties, such as the North American Free Trade Agreement, and regulations facilitating the entry of foreign workers into Canada. We assist clients seeking to obtain Permanent Resident status in Canada, and work with employers in supporting these applications.

### Pensions and Benefits

We have experience in the area of benefits and pension plans and the interpretation of provincial and federal pension legislation. Plan members, employers, third party administrators, and plan trustees of pension plans are among our clients.