

## Langley Immigration Lawyers

Langley Immigration Lawyers - Our labour law and employment lawyers can deal with a litany of problems, ranging from litigation to prevention, that could arise in complex operations or large mergers.

Whether a business is expanding geographically, handling severance issues complicated by stock options or tax matters, or merging non-unionized and unionized workforces with complex privacy and pension matters, our Employment and Labour Law practitioners are there to respond to clients' needs.

Matters pertaining to labour and employment are more efficiently resolved when working in close relationship between labor and employment professionals and their clients. Finding the right answer to the various disputes will depend upon a solid base of legal expertise and experience along with a common-sense method, whether the issue is because of sexual harassment within the workplace or there is a union organizer within the office. Prevention consists of the drafting of policies and procedures to lessen exposure. If court proceedings are unavoidable, our labour and employment law professionals provide guidance and case preparation.

The clients these days demand creative advice regarding all the aspects of labour relations and employment law to meet the various workplace management challenges. Labour implications and human resource matters for those involved in change management and organizational restructuring are some of the basic needs that companies want sound recommendation on. Clients need to know developments in legislation and case law that can affect their human resource management.

Unionized and non-union employers in the private and public sectors need advice in the negotiation of settlements and agreements. Counsel is provided in disputes about employment standards, collective agreements, workers, compensation, human rights, wrongful dismissal, pay equity, occupational safety and health, and problems before labour relations boards.

There are a lot of employment and labour laws to help to protect our clients' companies through policies, handbooks and employment contracts. Another high priority must be intellectual property protection. Our lawyers advise senior management on corporate governance matters and fiduciary duties with the objective of avoiding high profile disputes. In some cases, injunctions as well as other uncommon remedies could be utilized to be able to protect clients' company from unfair competition.