

Langley Wrongful Dismissal Lawyer

Langley Wrongful Dismissal Lawyer - When going through a wrongful dismissal situation, an 'appropriate approach' is commonly utilized in court due to the fact that it considers all the unique circumstances in the case.

When using this type of approach, there are several items and factors which a court analyzes previous to reaching a decision. These consist of:

- 1.) The kind of employment you held as well as the position that you held. Jobs which consist of supervisory or managerial duties are normally granted more severance pay, as are positions that are hard for the company to replace or extremely specialized.
- 2.) How long you were employed at the business. The longer you are with the company, the more severance pay you are entitled to. Depending upon how they score on the other three categories on the test, some short-term workers could acquire a large severance package also.
- 3.) How old you are when your employment is terminated. As a general rule, it is harder for older individuals to acquire employment in a similar field. As a result, the court frequently grants them more severance pay.
- 4.) With your knowledge, qualifications and training, what are the amount of jobs you are obtainable for. The court considers any circumstances or conditions that could prevent you from acquiring a similar job.

When your employment has been terminated, you must always talk to an employment lawyer prior to agreeing to the offered severance package. A lawyer could help make certain that you get what you legally deserve.